



HADLEIGH YOUTH FOOTBALL CLUB

SAFEGUARDING CHILDREN POLICY

1. Hadleigh Youth Football Club acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all players. A child or young person is anyone under the age of 18 engaged in any football activity. We subscribe to The Football Association's (The FA) Safeguarding Children – Policy and Procedures and endorse and adopt the Policy Statement contained in that document.

The key principles of The FA Safeguarding Children Policy are that:

- the child's welfare is, and must always be, the paramount consideration
 - all children and young people have a right to be protected from abuse regardless of their age, gender, disability, race, sexual orientation, faith or belief
 - all suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
 - working in partnership with other organisations, children and young people and their parents/carers is essential
2. We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. Future In Football recognises that this is the responsibility of every adult involved in our organisation.
3. Future In Football has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The Football Association's Safeguarding Children Regulations (see The FA Handbook) applies to everyone in football whether in a paid or voluntary capacity. This means whether you are a volunteer, match official, helper on tours, football coach, clerical or

medical staff.

4. We endorse and adopt The FA's Responsible Recruitment guidelines for recruiting volunteers and we will:

- Specify what the role is and what tasks it involves
- Request identification documents
- As a minimum meet and chat with the applicant(s) and where possible interview people before appointing them
- Ask for and follow up with 2 references before appointing someone
- Require an FA CRB Enhanced Disclosure where appropriate in line with FA policy.

All current Hadleigh Youth Football Club coaches, staff and volunteers who are regularly caring for, supervising, training or being in sole charge of children and young people will be required to complete a CRB Enhanced Disclosure via The FA CRB Unit.

If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of Hadleigh Youth Football Club guidance will be sought from The Football Association. It is noted and accepted that The FA will consider the relevance and significance of the

information obtained via The FA CRB Unit Enhanced Disclosure and that all decisions will be made in the best interests of children and young people.

It is accepted that The FA aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within football.

5. Hadleigh Youth Football Club supports The FA's Whistle blowing Policy. Any adult or young person with concerns about a colleague can 'whistle blow' by contacting The FA Safeguarding Team on 0844 980 8200 4787, by writing to The FA Case Manager at The Football Association, Wembley Stadium, PO Box 1966, London SW10 9EQ or alternatively by going direct to the Police, Children's Social Care or the NSPCC.

Hadleigh Youth Football Club encourages everyone to know about it and utilise it if necessary.

6. Hadleigh Youth football Club has appointed a Club Welfare Officer in line with The FA's role profile and required completion of the Safeguarding Children and Welfare Officers Workshop. The post holder will be involved with Welfare Officer training provided by The FA and/or County FA.

The Club Welfare Officer is Robert Polkinghorn 07852 720 702 who will act as the first point of contact for all Hadleigh Youth Football Club's players, parents and staff regarding concerns about the welfare of any child or young person.

The Club Welfare Officer will liaise directly with the County FA (CFA) Welfare Officer and will be familiar with the

procedures for referring any concerns. They will also play a proactive role in increasing awareness of Respect, poor practice and abuse amongst Hadleigh Youth Football Club's players and staff.

7. We acknowledge and endorse The FA's identification of bullying as a category of abuse. Bullying of any kind is not acceptable in our organisation. If bullying does occur, all players or parents/carers should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the Club Welfare Officer in cases of serious bullying the CFA Welfare Officer may be contacted.

8. Respect codes of conduct for Players, Parents/ Spectators, Officials and Coaches have been implemented by Hadleigh Youth Football Club. In order to validate these Respect codes of conduct Hadleigh Youth Football Club has clear actions it will take regarding repeated or serious misconduct during any football activity and acknowledges the possibility of potential sanctions which may be implemented by the County FA in more serious circumstances.

The policy on CRB Enhanced Disclosures will be subject to change, in light of relevant legislation. Further information will be provided on this via TheFA.com and via the County FA Welfare Officers.

9. Reporting your concerns about the welfare of a child or young person.

Safeguarding is everyone's responsibility if you are worried about a child it is important that you report your concerns – no action is not an option.

If you are worried about a child then you need to report your concerns to the Welfare Officer.

If the issue is one of poor practice the Welfare Officer will either:

- deal with the matter themselves or
- seek advice from the CFA Welfare Office

If the concern is more serious – possible child abuse, where possible, contact the CFA Welfare Officer first, then immediately contact the Police or Children’s Social Care.

D. If the child needs immediate medical treatment take them to a hospital or call an ambulance and tell them this is a child protection concern. Let your Club Welfare Officer know what action you have taken, they in turn will inform the CFA Welfare Officer.

E. If at any time you are not able to contact your Club Welfare Officer or the matter is clearly serious then you should contact Victoria Polkinghorn (07968 904973) or Peter Styles (). They will take necessary action which may be:

- contact the CFA Welfare Officer directly
- contact the Police or Children’s Social Care
- call the NSPCC 24 hour Helpline for advice on 0808 800 5000 or text 88858 or email

- help@nspcc.org.uk
10. Further advice on Safeguarding Children matters can be obtained from:
Essex County Football Association's Welfare Officer T: 01245 393098
E: CountyWO@helen.hever@essexfa.com
Kent County Football Association's Welfare Officer T: 01622 791850
E: val.Hadjialexandrou@kentfa.com
www.TheFA.com/Footballsafes
Emailing – Footballsafes@TheFA.com
The FA Safeguarding Children general enquiry line
0845 210 8080
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